

2-0044
16-00

ADDENDUM AGREEMENT

between

PASSAIC COUNTY BOARD OF CHOSEN FREEHOLDERS

and

PASSAIC COUNCIL #3

NEW JERSEY CIVIL SERVICE ASSOCIATION, INC.

for

PASSAIC COUNTY CHILDREN SHELTER EMPLOYEES

This Agreement entered into by and between the Board of Chosen Freeholders of Passaic County (hereinafter referred to as the "Employer") and Passaic Council #3 (hereinafter referred to as the "Council").

WHEREAS the parties did negotiate and did reach general agreement for the contract years 1973 and 1974, and

WHEREAS the Agreement reached between the parties for the years 1973 and 1974 did provide for a reopener for the purpose of securing further economic adjustments for the second year of the Agreement, and

WHEREAS Agreement was reached as between the parties for the year 1974 with extension to the year 1975 covering the above subject, and

WHEREAS the parties desire to memorialize the results of said negotiations,

NOW BE IT RESOLVED that the following shall constitute the Agreement:

to January 1, 1974 - December 31, 1975

RATE OF PAY

Effective and retroactive to January 1, 1974, the salary for all employees covered by this Agreement shall be paid in accordance with the attached Passaic County Salary Guide, Appendix "A", and made a part hereof subject to corrections of said Appendix for subsequently discovered errors.

Effective October 8, 1974, employees covered under this Agreement shall have their present salary level adjusted to the next higher level. The adjustment shall be made in accordance with past Passaic County practice. Further, said new salary levels shall be incorporated in the 1974 Passaic County Salary Guide.

It is understood that for the foregoing consideration as stipulated under "Rate of Pay", the Passaic County Children Shelter employees do hereby relinquish the right to re-negotiate salary level for the ensuing year and do hereby agree to accept any percentage cost-of-living increase as may be struck by the Passaic County Board of Freeholders for the year 1975.

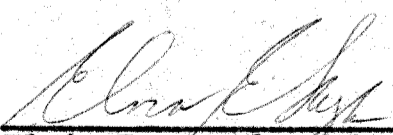
Except as modified herein, the terms and conditions as specified in the Master Agreement (dated April 16, 1973) between the parties, shall continue in full force and effect until December 31, 1975.

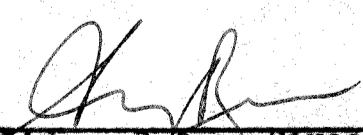
IN WITNESS WHEREOF, the parties have hereto caused these presents to be signed by their proper officers and duly constituted officials this 3rd day of May, 1974.

FOR PASSAIC COUNCIL #3

NEW JERSEY CIVIL SERVICE ASS'N:

FOR THE EMPLOYER:


Elvia E. Taylor, President


Sidney Reiss, Director, Passaic
County Board of Chosen Freeholders

Hedrick Hays
Trustee

Ronald Dooney
Ronald Dooney, Clerk of the
Board of Chosen Freeholders

Emmi Grable
Trustee

Thomas Hand
Thomas Hand, Superintendent

Trustee

Samuel Hughes
Samuel Hughes, Director of
Personnel

APPENDIX "A" 1974

<u>Level</u>	<u>Incr</u>	<u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Maximum</u>
5	265	5275	5540	5805	6070	6335	6600	6865
6	277	5540	5817	6094	6371	6648	6925	7202
7	291	5817	6108	6399	6690	6981	7272	7563
8	304	6108	6412	6716	7020	7324	7628	7932
9	322	6412	6734	7056	7378	7700	8022	8344
10	336	6734	7070	7406	7742	8078	8414	8750
11	353	7070	7423	7776	8129	8482	8835	9188
12	371	7423	7794	8165	8536	8907	9278	9649